

QUALITY, HEALTH, SAFETY, SECURITY, AND ENVIRONMENTAL POLICY STATEMENT

Northern Offshore considers quality, health, safety, security, and environmental protection (QHSSE) to be a management responsibility and of equal importance throughout our business activities. Maintaining high QHSSE standards is therefore recognized as a means of adding value to our overall business performance.

"Quality" is the foundation of our business. We are committed to providing our customers with services that meet or exceed their expectations, through a process of goal-setting, measurement, analysis, feedback and continuous improvement.

The Company's goal is zero accidents or incidents, and our commitment to QHSSE is demonstrated through the adoption of the following QHSSE objectives.

- Maintain a Company culture wherein all employees understand they are empowered to "stop the job" if it is thought that safety or environmental protection is being compromised – this act of intervention is a Company expectation.
- Improve QHSSE performance through development, implementation, continuous improvement, and periodic review of our Integrated Management System. Our Integrated Management System will adhere to, as a minimum, recognized industry practices and standards, national and international regulatory requirements, applicable environmental and maritime laws and standards, and will incorporate appropriate controls, including Hazard Awareness, Risk Management, Management of Change, audits, reviews and feedback processes.
- Implement and maintain a positive safety culture within the organization through strong, visible and effective management leadership.
- Provide and maintain an organization with a clearly defined structure and hierarchy of duties, responsibilities, authority and lines of communication.
- Ensure there are open channels of communication, and that the consultation and participation of workers is valued.
- Ensure personnel are adequately trained and competent to fulfill the roles to which they are assigned.
- Develop and implement safe working practices, including hazard identification and effective response processes (including emergency response and incident investigation), to ensure that risks are assessed, eliminated, mitigated, or adequately controlled, so as to provide for the protection of people (Northern Offshore and Client), the environment, assets (Northern Offshore and Client), and our reputation.
- Implement and maintain environmental training programs that meet or exceed standards in the areas and jurisdictions where we work.
- Identify environmental risks and act on these risks to prevent or minimise any environmental impact in the areas where we operate.
- Promote sustainability and implement strong sustainability practices wherever possible and ensure only registered waste disposal companies are used for all manner of waste where relevant and to adopt energy saving practices at all sites.
- Comply with all relevant statutory and regulatory requirements, and applicable national and international environmental legislation, as appropriate.

This policy is applicable to Northern Offshore, its subsidiaries, contractors and subcontractors.



Dr. Yuanhui Sun
Chairman & CEO
Northern Offshore
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