



## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

This is the Modern Slavery and Human Trafficking Statement of Northern Offshore and each of its subsidiaries ("Northern Offshore"). Northern Offshore recognizes that it has a responsibility to take a robust approach to slavery and human trafficking. Northern Offshore is committed to preventing slavery and human trafficking in all its activities and to taking steps to ensure that its supply chains are free from slavery and human trafficking.

This Statement sets out Northern Offshore's actions to understand all potential modern slavery risks related to its business and to put in place actions that are aimed at ensuring that there is no slavery or human trafficking in its own business or its supply chains.

Northern Offshore's Board of Directors has responsibility for ensuring this Statement is appropriately implemented within the business and that, where required, the appropriate training is provided to employees and suppliers.

Northern Offshore is committed to ensuring that its suppliers adhere to the highest standards of ethics. Northern Offshore has communicated with its suppliers to set out the standards expected of them. Northern Offshore has sought confirmation from its suppliers that they agree to adhere to our Modern Slavery and Human Trafficking Statement and a code of conduct expected from all suppliers. All suppliers have been advised that any breach of the Modern Slavery UK Act 2015 or Northern Offshore's Modern Slavery and Human Trafficking Statement will result in immediate termination of the relationship.

Northern Offshore works closely with its employment agencies to source labour and always verifies the practices of any new agency being used before accepting workers from that agency.

This Statement is made pursuant to section 54(1) of the Modern Slavery act 2015 and constitutes our Company's Modern Slavery and Human Trafficking Statement for the financial year ending 31 December 2024.

This Statement is applicable to Northern Offshore, subsidiaries and service partners.

A handwritten signature in black ink, appearing to read 'Yadong Li', written over a light blue circular stamp.

Yadong Li  
CEO  
Northern Offshore  
01-FEB-2024